

**Written Interview Questions: Potential Member Candidates 2023**

**NAME:** Type here:

**EMAIL**: Type here:

**PHONE**: Type here:

**SOCIAL MEDIA LINKS (IF ANY)**: Type here:

**DATE:** Type here:

The purpose of the Membership is to be a mechanism for democratic participation of the AfrikaBurn community in the organisation, Afrika Burns Creative Projects NPC, in a non-executive and non-remunerative capacity.

The Membership was created as an expression of collective voice in maintaining the healthy functioning of the organisation. In order to achieve the purpose of collective voice, the membership strives to be representative of the community in the guidance of the organisation.

Members are **cultural custodians** of the organisation, and by extension the movement it serves - including and beyond the annual AfrikaBurn gathering. Members guide the philosophical and strategic direction of the organisation. Externally, they act as **ambassadors** of the organisation and the culture it supports. Members have the opportunity to be **cultural catalysers** within their spheres of influence encouraging active collaboration and transformational experience beyond the organisation. These roles are shared by all who serve the organisation.

**YOUR EXPERIENCE**

How have you participated in the AfrikaBurn community?

Type here:

Have you volunteered for AfrikaBurn before? If so, what role(s) did you fill?

Type here:

Have you worked in or volunteered for a democratic organisation before? Please describe your experience.

Type here:

Please give examples of your current professional skills or experience that you consider to be of value to the Membership.

Type here:

**YOUR RELATIONSHIP WITH AFRIKABURN**

Why do you participate in the AfrikaBurn community?

Type here:

Why are you interested in serving as a Member of AfrikaBurn, the organisation?

Type here:

How mutable do you think 11 guiding principles are? Please give examples to illustrate your answer.  
Type here:

In the interests of sound governance, we are asking these questions to understand potential conflicts of interest:

1. Have you ever done business with AfrikaBurn, whether as a supplier or contractor? Please explain.  
   Type here:
2. Do you have a close working or personal relationship with any employees, directors or members of AfrikaBurn? Please explain.  
   Type here:
3. How would you manage balancing these interests with the duty of care, integrity and spirit, as outlined in the fact sheet?  
   Type here:

**YOUR CHARACTER**

Please tell us about your character and how you collaborate. What brings out the best in you?

Type here:

Tell us about an issue that you are passionate about. How have you engaged with this issue?

Type here:

How do you navigate resistance or respond to positions or opinions that are divergent from yours?

Type here:

**YOUR COMMITMENTS**

Will you commit to attending the Bosberaad (1 weekend in June/July) and the Special Members Meetings (2 Saturdays - Feb and Sep), 70% of Member couch calls (one per month), and 70% of Candidate Member meetings (one per month). Meetings can always be attended virtually and some meetings have an in person option.

Type here:

In addition to the above, each Member (and Candidate Member) is required to serve in at least one Members working group or an Afrikaburn organisational committee/task team and share with the Membership information from this group that inspires and supports a more holistic understanding of the activities of the Organization. As a Candidate Member, you will learn about the inner workings of the membership and the opportunities to service in the governance structure. Do you commit to serving in and sharing information from one group, committee or team?

Type here:

Will you commit to entering the Candidate Membership with an open mind and collaborative spirit? Do you agree to be bound by the Organisations’s Code of Conduct?

Type here:

Do you see any barriers to your engagement as a Candidate Member that the current Membership needs to take in account?

Type here: